

Board of Directors Policy

Subject: Filling Board Vacancies			Policy No: 120
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I. OBJECTIVE

To establish guidelines for the filling of vacancies which may occur on the Board of Directors of La Plata Electric Association, Inc. before expiration of a Director's term.

II. POLICY

When a vacancy occurs on the Board of Directors due to the death, resignation, or removal of a Director, the Board shall first determine whether to fill the vacancy prior to the next annual meeting of the members. If so, the Board shall proceed as follows:

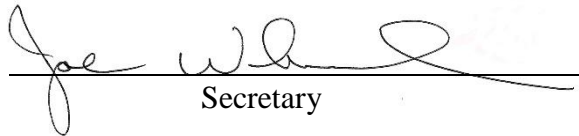
- A. Notice of a vacancy shall be advertised in all legal publishing newspapers located in the district of the vacancy once each week for three consecutive weeks.
- B. A brief description of the duties of a Director will be included in the advertisement.
- C. The Board of Directors will review the applications, select up to three candidates to interview and will elect, by majority vote, the most qualified to fill the unexpired term.

III. RESPONSIBILITY

- A. The President of the Board of Directors is responsible for the administration of this policy.
- B. The Board may assign any or all of these functions to a committee of the Board or the Chief Executive Officer, as long as such action is consistent with the Bylaws or other legal requirements.

11/16/2016

Date


Secretary